2018 All-Parish Annual Meeting





Rector's Address



2017 Year In Review



Staff Transitions













All Souls Chapel







Youth Vestry Representatives





Retreats











Community Connections a.k.a. Outreach









- Congregations for the Homeless
- Neighbors in Need
- Teen Feed
- Sandwich Makers
- Companion Parish
- Giving Tree
- Material Assistance
- Financial Support to Local & National Agencies







Guatemala Mission Trip



Music @ St. Thomas











Community Life





- 3rd Annual Twelfth Night Thank You Celebration, featuring the Keith Highlander Pipe Band
- Annual All-Parish Meeting
- Westminster Abbey's James O'Donnell Concert & Reception
- Fat Tuesday Feast
- Emergency Preparedness Event with the City of Medina's Emergency Preparedness Committee
- Flower-Arranging Classes
- Without Shame or Fear Brown Bag Luncheon Series with Fr. Lex
- Th(ink): Racial Reconciliation Presentation and Panel Discussion
- Easter Egg Hunt
- Pentecost Picnic, featuring the Chili Cook-off, Bellevue Fire Department and Keith Highlander Pipe Band
- Family Potluck
- Homecoming Fair, featuring 42 ministry groups, food trucks, bouncy house and Medina Police Department
- Supper Club: East Texas Sunday Supper
- Campaign Kick-Off Luncheon
- Blessing of the Animals
- Cyber Security Event with Medina Police and the FBI Cyber Crime Task Force
- All-Hallow's Eve Party
- Ingathering Luncheon
- Mother Karen's Goodbye Potluck
- Faith |Generosity | Community Luncheon, featuring our Guatemala Trip Youth Missionaries
- St. Nicholas Breakfast
- Neighborhood Caroling and Hot Cocoa Party
- NYE Concert: The Sacred Music of Duke Ellington & Reception





Rector Sabbatical

- Vestry Approved Sabbatical
- April 15th August 15th
- Interim Staffing Plan in Place



Administrative Stewardship

- Ebsworth Life Center Loan Pay Off
- Revised Employee Handbook
- Financial Policies & Procedures Handbook
- Emergency Preparedness Plan

All Things Bright & Beautiful Capital Improvement & Endowment Campaign



All Things Bright & Beautiful Capital Improvement & Endowment Campaign

176 Pledges Totaling \$3,913,692

We expect to be over \$4,000,000 in 2018

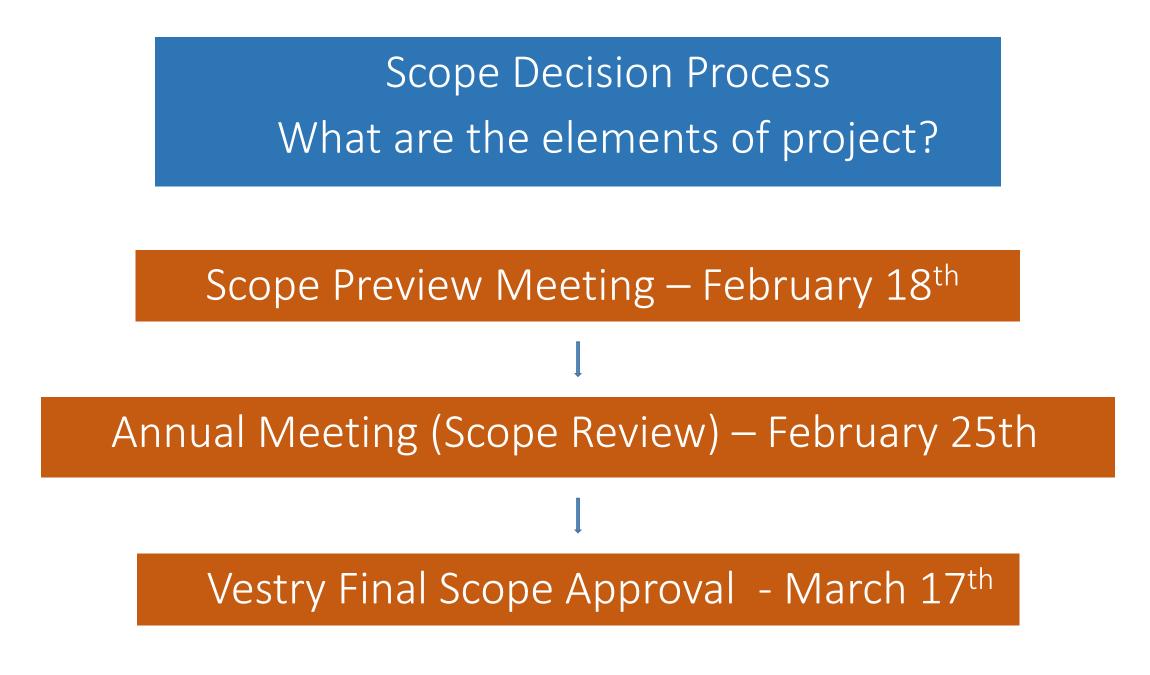
Over \$850,000 cash in hand

In your opinion, what is the most important benefit to be realized over the next three to five years as a result of completing the proposed projects?

- Improving the safety, function, integrity of our church building
- Growing the parish & attracting new families
- Promoting our sense of community
- Ensuring the well-being of the Metzler Organ
- Improving our HVAC System
- Improving choir seating & capacity
- Improving sound system & clarity of spoken word

What are other significant benefits to be realized by completing these projects?

- Expanding the potential for varied music and worship opportunities
- Creating a more welcoming Narthex
- Ensuring the safety and security of parishioners & visitors
- Preserving our beautiful sanctuary into the future
- Promoting financial sustainability through growth of the endowment
- Living out our Mission
- Growing membership & number of active families
- Ensuring the safety of our Metzler Organ



Design Decision Process What do the elements look like and how do they function?



<u>The Vestry, the Board of the St. Thomas Legacy</u> <u>Foundation and the Facilities, Finance, and Capital</u> <u>Campaign Committees</u> have jointly completed an indepth review of the results of the feasibility study and campaign to date.

Here are their scope recommendations:

Project Scope Recommendations

Church Repairs & Improvements – \$2,900,000

Repairs & Improvements will include:

- Roof Replacement
- Seismic Hardware Installation including Strapping for the Organ and North & South Masonry Wall Reinforcement
- Chancel & Choir Reconfiguration
- Narthex Expansion
- Church Heating System
- Lighting Controls & LED Lighting Fixtures
- Flooring Replacement
- Repair and/or Replace the Pews
- Wilkeson Stone Cleaning & Tuck Pointing

- Sacristy Remodel
- Interior/Exterior Painting & Woodwork Refinishing
- Art Displays & Framing
- Assisted Listening System Upgrade, Audio/Visual System Upgrade & Acoustic Improvements
- Outdoor Signage Repairs
- Carillon Control System Replacement
- Electronic Door Security System
- Landscape Improvements

Project Scope Recommendations cont.

Endowment

\$1,000,000 added to the Endowment from campaign proceeds over the next 5 years and ongoing efforts to further grow the endowment by an additional \$1,000,000 through legacy giving

Outreach Tithe

\$100,000 to be contributed to outreach projects from campaign proceeds over the next 5 years

Project Timeline

- Vestry Final Scope Approval March
- Design Review & Approval April through June
- Construction Documents, Permitting & Contractor Selection – July 2018 through March 2019
- Construction Start June 2019

Questions & comments we've heard

When will construction start and how long will take?

- The planned start of construction is June 2019.
- We anticipate construction will last approximately 6 months, and we hope to be back in the church for Christmas 2019.

How will we pay for construction when all the funds will not have been received before the start of construction?

- We will secure a bridge loan prior to the start of construction that will be paid off as pledges are received.
- Financing costs have been considered in the project cost projections. We anticipate that the loan will be structured with interest only payments and no prepayment penalties.

Where will we worship during construction?

• Worship services will take place in the Ebsworth Life Center during construction.

Are we going to expand the Narthex?

 It is the consensus of the Vestry & Standing Committees that the expansion of the Narthex should be part of the final project scope.

Is there going to be a bathroom in the Narthex?

 The Facilities Committee and Vestry are currently leaning against including a restroom in the Narthex. However, this will be discussed in the Design Review Process and may change based on parishioner feedback.

What will the roof look like?

• The new roof for the sanctuary building will use the same composite shingles used on the Ebsworth Life Center.

What about the heating system?

- We have engaged a heating contractor to undertake a complete review of our existing system and an analysis of the options for providing heating and, potentially, cooling.
- The final decision will be based on cost, overall system reliability and longevity, and ongoing maintenance and operating costs

What about the pews?

- Repair or replacement of pews is part of the proposed final scope.
- The Facility Committee is investigating the cost of repair and replacement, as well as looking at the costs of cathedral chairs.
- Each of these options will be discussed in the Design Review Process, and a final decision will be made based on overall functionality, parishioner feedback, and cost.

What's going to happen to the altar?

- Reconfiguration of the altar and altar platform is anticipated to be part of the final project scope.
- Any alterations to the altar platform would be done in a way that would preserve the appearance of the current altar platform including the basic shape and configuration.
- Altar rails will be preserved.
- The current stone altar would likely be replaced with a hand-crafted wood altar.
- Each of these options will be discussed in the Design Review Process, and a final decision will be made based on overall functionality, parishioner feedback and cost.

2017 Financial Information

Statement of Actvities and Changes in Net Assets 2017 Actual to 2017 Financial Plan for Mission Comparison St. Thomas Episcopal Church For the Year Ended December 31, 2017 (With Comparative Totals for 2016)

Modified Cash Basis

| Revenues | 2016 Actual | | | | 2017 FPM | | 2017 Actual to 2017 FPM Difference | | |
|--|----------------|-----------|----|-----------|-------------|-----------|--|-----------|--|
| Operating Fund Pledge Contributions | \$ | 1,069,456 | \$ | 1,102,788 | \$ | 1,145,000 | \$ | (42,212) | |
| All Things Bright & Beautiful Campaign Contributions | \$ | - | \$ | 813,746 | \$ | - | \$ | 813,746 | |
| ELC Contributions | \$ | 108,810 | \$ | 381,946 | \$ | 31,280 | \$ | 350,666 | |
| Non-Pledge Contributions | \$ | 171,237 | \$ | 211,162 | \$ | 134,890 | \$ | 76,272 | |
| Other Revenue | \$ | 80,875 | \$ | 228,755 | \$ | 203,613 | \$ | 25,142 | |
| Operating Investment Returns | \$ | 136,780 | \$ | 12,142 | \$ | - | \$ | 12,142 | |
| Other Non-Operating Revenue | \$ | 230 | \$ | 61,916 | \$ | - | \$ | 61,916 | |
| Total Revenues | \$ | 1,567,388 | \$ | 2,812,455 | \$ | 1,514,783 | \$ | 1,297,672 | |
| Expenses Program Services | | | | | | | | | |
| Worship | \$ | 154,755 | \$ | 185,274 | \$ | 195,873 | \$ | (10,599) | |
| Music | \$ | 154,686 | \$ | 169,467 | \$ | 166,941 | \$ | 2,526 | |
| Christian Formation | \$ | 171,258 | \$ | 249,372 | \$ | 243,003 | \$ | 6,369 | |
| Community Life | \$ | 88,054 | \$ | 96,801 | \$ | 87,206 | \$ | 9,595 | |
| Pastoral Care | \$ | 56,301 | \$ | 64,733 | \$ | 71,341 | \$ | (6,608) | |
| Outreach | \$ | 53,771 | \$ | 88,586 | \$ | 70,011 | \$ | 18,575 | |
| Total Program Service Expenses | \$ | 678,825 | \$ | 854,233 | \$ | 834,375 | \$ | 19,858 | |
| Management | | | | | | | | | |
| Communications | \$ | 131,530 | \$ | 64,821 | \$ | 69,526 | \$ | (4,705) | |
| Administration | \$ | 420,415 | \$ | 348,344 | \$ | 334,833 | \$ | 13,511 | |
| Fundraising | \$ | - | \$ | 120,312 | \$ | 35,957 | | | |
| Total Management Expenses | \$ | 551,945 | \$ | 533,477 | \$ | 440,316 | \$ | 93,161 | |
| Other Expense | | | | | | | | | |
| Diocesan Assessment | \$ | 200,158 | \$ | 182,581 | \$ | 220,572 | \$ | (37,991) | |
| Total Other Expenses | \$ | 200,158 | \$ | 182,581 | \$ | 220,572 | \$ | (37,991) | |
| Total Expenses | \$ | 1,430,928 | \$ | 1,570,291 | \$ | 1,495,263 | \$ | 75,028 | |
| Net Income | \$ | 136,460 | \$ | 1,242,164 | \$ | 19,520 | \$ | 1,222,644 | |

Net Income Less ELC & All Things Bright & Beautiful Contributions \$ 46,472

2017 Financial Information

Consolidated Statement of Activities & Changes in Net Assets St. Thomas Episcopal Church & St. Thomas Legacy Foundation For the Year Ended December 31, 2017 (With Comparative Totals for 2016)

Modified Cash Basis

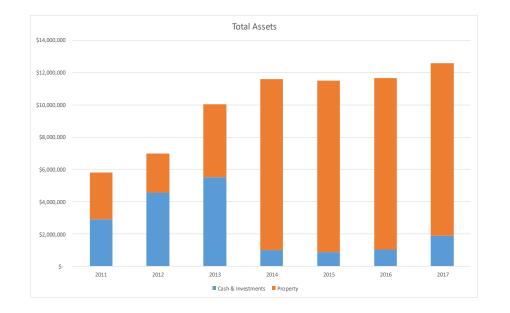
| | Without Donor Restriction | | ith Donor estriction | : | 2017 Total | 2016 Total | | |
|--|------------------------------|------------|-------------------------|----|------------|------------|------------|--|
| Church Revenues | | | | | | | | |
| Pledge Contributions | \$ | 1,102,788 | \$ - | \$ | 1,102,788 | \$ | 1,069,456 | |
| All Things Bright & Beautiful Campaign Contributions | \$ | - | \$ 813,746 | \$ | 813,746 | \$ | - | |
| ELC Contributions | \$ | - | \$ 381,946 | \$ | 381,946 | \$ | - | |
| Non-Pledge Contributions | \$ | 211,162 | \$ - | \$ | 211,162 | \$ | 223,549 | |
| Other Revenue | \$ | 228,755 | \$ - | \$ | 228,755 | \$ | 222,789 | |
| Operating Investment Returns | \$ | 12,142 | \$ - | \$ | 12,142 | \$ | 221 | |
| Other Nonoperating Revenue | \$ | 61,916 | \$ - | \$ | 61,916 | \$ | 17,356 | |
| Net Assets Released from Restriction | \$ | 553,093 | \$ (553,093) | \$ | - | \$ | | |
| Total Church Revenues | \$ | 2,169,856 | \$ 642,599 | \$ | 2,812,455 | \$ | 1,533,371 | |
| Church Expenses | | | | | | | | |
| Worship | \$ | 185,274 | \$ - | \$ | 185,274 | \$ | 154,755 | |
| Music | \$ | 169,467 | \$ - | \$ | 169,467 | \$ | 154,686 | |
| Christian Formation | \$ | 249,372 | \$ - | \$ | 249,372 | \$ | 171,258 | |
| Community Life | \$ | 96,801 | \$ - | \$ | 96,801 | \$ | 88,054 | |
| Pastoral Care | \$ | 64,733 | \$ - | \$ | 64,733 | \$ | 56,301 | |
| Outreach | \$ | 88,586 | \$ - | \$ | 88,586 | \$ | 53,771 | |
| Communications | \$ | 64,821 | \$ - | \$ | 64,821 | \$ | 131,530 | |
| Administration | \$ | 348,344 | \$ - | \$ | 348,344 | \$ | 420,415 | |
| Fundraising | \$ | 120,312 | \$ - | \$ | 120,312 | \$ | - | |
| Diocesan Assessment | \$ | 182,581 | \$ - | \$ | 182,581 | \$ | 200,158 | |
| Total Church Expenses | \$ | 1,570,291 | \$ - | \$ | 1,570,291 | \$ | 1,430,928 | |
| Change in Nets Assets from Church Activites | \$ | 599,565 | \$ 642,599 | \$ | 1,242,164 | \$ | 102,443 | |
| Foundation Activity | | | | | | | | |
| Foundation Cash Receipts | \$ | 19,287 | \$ 2,764 | \$ | 22,051 | \$ | 24,683 | |
| Foundation Cash Disbursements | | (3,119) | \$ - | \$ | (3,119) | \$ | (4,578) | |
| Investment Returns | \$ | 31,577 | \$ 40,405 | \$ | 71,982 | \$ | 60,885 | |
| Releases from Donor Restriction | • | 15,838 | \$ (15,838) | \$ | - | \$ | - | |
| Change in Nets Assets from Foundation Activites | | 63,583 | \$ 27,331 | \$ | 90,914 | \$ | 80,990 | |
| Total Change in Net Assets | \$ | 663,148 | \$ 669,930 | \$ | 1,333,078 | \$ | 183,433 | |
| Net Assets - Beginning of Year | \$ | 10,774,225 | \$ 323,004 | \$ | 11,097,229 | \$ | 10,913,796 | |
| Net Assets - End of Year | \$ | 11,437,373 | \$ 992,934 | \$ | 12,430,307 | \$ | 11,097,229 | |

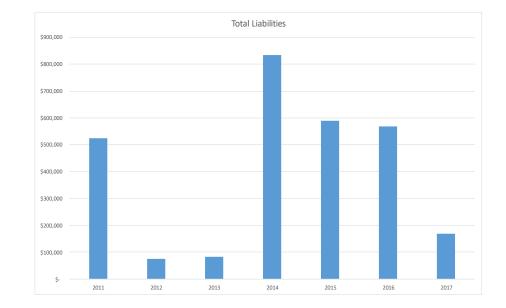
2017 Financial Information

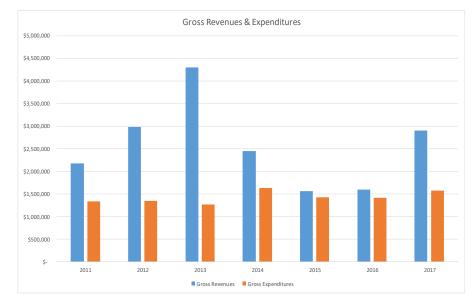
Consolidated Statement of Financial Position St. Thomas Episcopal Church & St. Thomas Legacy Foundation For the Year Ended December 31, 2017 (With Comparative Totals for 2016)

Modified Cash Basis

| | | Legacy | | 2017 | 2016 | | | |
|--|--|---|---|---|---|---|--|--|
| Church | Foundation | | | Total | | Total | | |
| \$ 1,107,821 | \$ | 29,978 | \$ | 1,137,799 | \$ | 391,021 | | |
| \$ 66,897 | \$ | 680,126 | \$ | 747,023 | \$ | 642,776 | | |
| \$ 10,713,504 | \$ | - | \$ | 10,713,504 | \$ | 10,632,224 | | |
| \$ 11,888,222 | \$ | 710,104 | \$ | 12,598,326 | \$ | 11,666,021 | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| \$ 118,457 | \$ | - | \$ | 118,457 | \$ | 132,170 | | |
| \$ - | \$ | - | \$ | - | \$ | 105 | | |
| \$ 49,562 | \$ | - | \$ | 49,562 | \$ | 46,860 | | |
| \$ - | \$ | - | \$ | - | \$ | 389,657 | | |
| \$ 168,019 | \$ | - | \$ | 168,019 | \$ | 568,792 | | |
| | | | | | | | | |
| | | | | | | | | |
| \$ 11,026,769 | \$ | 359,769 | \$ | 11,386,538 | \$ | 10,774,225 | | |
| \$ 693,434 | \$ | 350,335 | \$ | 1,043,769 | \$ | 323,004 | | |
| \$ 11,720,203 | \$ | 710,104 | \$ | 12,430,307 | \$ | 11,097,229 | | |
| | | | | | | | | |
| \$ 11,888,222 | \$ | 710,104 | \$ | 12,598,326 | \$ | 11,666,021 | | |
| \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | \$ 1,107,821 \$ 66,897 \$ 10,713,504 \$ 11,888,222 \$ 118,457 \$ - \$ 49,562 \$ - \$ 168,019 \$ 11,026,769 \$ 693,434 \$ 11,720,203 | \$ 1,107,821 \$ 66,897 \$ 10,713,504 \$ 11,888,222 \$ \$ 118,457 \$ - \$ 49,562 \$ - \$ 49,562 \$ - \$ 168,019 \$ 11,026,769 \$ 693,434 \$ 693,434 \$ 11,720,203 \$ | Church Foundation \$ 1,107,821 \$ 29,978 \$ 66,897 \$ 680,126 \$ 10,713,504 \$ \$ 11,888,222 \$ 710,104 \$ 11,888,222 \$ 710,104 \$ 118,457 \$ \$ 49,562 \$ \$ - \$ \$ 1168,019 \$ \$ 11,026,769 \$ 359,769 \$ 693,434 \$ 710,104 | Church Foundation \$ 1,107,821 \$ 29,978 \$ \$ 66,897 \$ 680,126 \$ \$ 10,713,504 \$ - \$ \$ 11,888,222 \$ 710,104 \$ \$ 11,888,222 \$ 710,104 \$ \$ 118,457 \$ - \$ \$ 49,562 \$ - \$ \$ 168,019 \$ - \$ \$ 11,026,769 \$ 359,769 \$ \$ 11,026,769 \$ 350,335 \$ \$ 11,720,203 \$ 710,104 \$ | Church Foundation Total \$ 1,107,821 \$ 29,978 \$ 1,137,799 \$ 66,897 \$ 680,126 \$ 747,023 \$ 10,713,504 \$ - \$ 10,713,504 \$ 11,888,222 \$ 710,104 \$ 12,598,326 \$ 118,457 \$ - \$ 118,457 \$ - \$ 0,713,504 \$ 0,713,504 \$ 11,888,222 \$ 710,104 \$ 12,598,326 \$ 118,457 \$ - \$ 0,713,504 \$ 118,457 \$ - \$ 0,713,504 \$ 118,457 \$ - \$ 0,713,504 \$ 118,457 \$ - \$ 0,713,504 \$ 118,457 \$ - \$ 0,713,504 \$ 118,457 \$ - \$ 0,713,504 \$ 118,457 \$ - \$ 0,713,504 \$ 118,457 \$ - \$ 0,713,504 \$ 118,457 \$ - \$ 0,713,504 \$ 118,457 \$ - \$ 0,710,104 \$ 11,386,538 \$ 0,713,504 \$ 0,713,504 \$ 11,026,769 \$ 359,769 \$ 11,386,538 \$ 693,434 \$ 350,335 | Church Foundation Total \$ 1,107,821 \$ 29,978 \$ 1,137,799 \$ \$ 66,897 \$ 680,126 \$ 747,023 \$ \$ 10,713,504 \$ - \$ 10,713,504 \$ \$ \$ 11,888,222 \$ 710,104 \$ 12,598,326 \$ \$ 11,888,222 \$ 710,104 \$ 12,598,326 \$ \$ 11,888,222 \$ 710,104 \$ 12,598,326 \$ \$ 11,8457 \$ - \$ 118,457 \$ \$ - \$ - \$ 49,562 \$ \$ 49,562 \$ - \$ 49,562 \$ \$ 168,019 \$ - \$ 168,019 \$ \$ 11,026,769 \$ 359,769 \$ 11,386,538 \$ \$ 693,434 \$ 350,335 \$ 1,043,769 \$ \$ 11,720,203 \$ 710,104 \$ 12,430,307 \$ | | |







Consolidated Statement of Cash Flows St. Thomas Episcopal Church & St. Thomas Legacy Foundation For the Year Ended December 31, 2017 (With Comparative Totals for 2016)

| (With Comparative Fotals for 2010) | | Modifie | ed Cash Basis |
|---|-------------------|---------|---------------|
| | 2017 | | 2016 |
| Cash Flows from Operating Activities | | | |
| Change in Net Assets | \$ 1,333,078 | \$ | 183,433 |
| Noncash Transactions - (Gain) Loss on Investments | \$ (68,419) | \$ | (41,286) |
| Adjustments to Reconcile Change in Net Assets to Net Cash Provided by Operating Activities | | | |
| Change in Refundable Advances | \$ (13,711) | \$ | 38,340 |
| Change in Accounts Payable | \$ (105) | \$ | (29,051) |
| Change in Agency Funds | \$ 2,702 | \$ | 35,927 |
| Contributions Restricted for Long-Term Purposes | \$ (1,195,692) | \$ | (108,810) |
| Contributions Restricted for Permanent Purposes | \$ (2,764) | \$ | (5,122) |
| Net Cash Provided by Operating Activities | \$ 55,089 | \$ | 73,431 |
| Cash Flows from Investing Activities | | | |
| Purchase of Property, Buildings & Fixtures | \$ (81,280) | \$ | (13,048) |
| Sale of Investments | \$ 568,229 | \$ | 129,414 |
| Purchase of Investments | \$ (604,059) | \$ | (110,430) |
| Net Cash (Used) Provided by Investing Activities | \$ (117,110) | \$ | 5,936 |
| Cash Flows from Financing Activities | | | |
| Paydown of ELC Line of Credit | \$ (389,657) | \$ | (65,000) |
| Payoff of ELC Loan | \$ - | \$ | (390,000) |
| Proceeds from Bank Debt | \$ - | \$ | 391,287 |
| Payments on ELC Loan | \$ - | \$ | (1,630) |
| Proceeds from Contributions & Income Restricted for Long Term Purposes | \$ 1,195,692 | \$ | 108,810 |
| Proceeds from Contributions Restricted for Investment in Endowments | \$ 2,764 | \$ | 5,122 |
| Net Cash Provided by Financing Activities | \$ 808,799 | \$ | 48,589 |
| Net Change in Cash & Cash Equivalents | \$ 746,778 | \$ | 127,956 |
| Cash & Cash Equivalents at Beginning of Year | \$ 391,021 | \$ | 263,065 |
| Cash & Cash Equivalents at End of Year | \$ 1,137,799 | \$ | 391,021 |
| Supplemental Cash Flow Information | | | |
| Cash Paid for Interest | \$ 10,435 | \$ | 20,606 |

2018 Annual Fund Pledge Campaign Summary as 2/19/2018

| | 2018 | 2017 | 2016 |
|-------------------------|-----------------|-----------------|-----------------|
| Total Amount Pledged | \$ 1,020,318 | \$ 1,110,161 | \$ 1,059,119 |
| Total Number of Pledges | 223 | 260 | 284 |
| Average Pledge | \$ 4,575 | \$ 4,270 | \$ 3,741 |
| Median Pledge | \$ 2,860 | \$ 2,550 | \$ 2,000 |

2018 Financial Plan for Mission

| | | | | | | 2018 FPM t | o 2017 FPM | | |
|--|-----------------|-----------------|-----------------|-----------------|----|------------|------------|-------------------|--|
| | 2018 | 2017 | 2017 | 2016 | | \$ | % | % | |
| | FPM | FPM | Actual | Actual | | ifference | Difference | of 2018 FPM Total | |
| Revenue | | | | | | | | | |
| Operating Fund Pledge Contributions | \$ 1,074,000 | \$ 1,145,000 | \$ 1,102,788 | \$ 1,069,456 | \$ | (71,000) | -6% | 49% | |
| All Things Bright & Beautiful Pledge Contributions | \$ 747,469 | \$ - | \$ 813,746 | \$ - | \$ | 747,469 | 0% | 34% | |
| ELC Pledge Contributions | \$ 15,000 | \$ 31,280 | \$ 381,946 | \$ 108,810 | \$ | (16,280) | -52% | 1% | |
| Non-Pledge Contributions | \$ 156,650 | \$ 134,890 | \$ 211,162 | \$ 137,230 | \$ | 21,760 | 16% | 7% | |
| Endowment Distributions & Bequests | \$ 71,000 | \$ 80,000 | \$ 71,051 | \$ 80,875 | \$ | (9,000) | | 3% | |
| Lease Revenue Revenue | \$ 125,285 | \$ 123,601 | \$ 157,704 | \$ 136,779 | \$ | 1,684 | 1% | 6% | |
| Operating Investment Returns | \$ 74 | \$ 12 | \$ 12,142 | \$ 221 | \$ | 62 | 517% | 0% | |
| Total Revenues | \$ 2,189,478 | \$ 1,514,783 | \$ 2,750,539 | \$ 1,533,371 | \$ | 674,695 | 45% | 100% | |
| Expenses | | | | | | | | | |
| Program Services | | | | | | | | | |
| Worship | \$ 192,507 | \$ 198,552 | \$ 185,274 | \$ 154,755 | \$ | (6,045) | -3% | 23% | |
| Music | \$ 168,150 | \$ 167,486 | \$ 169,467 | \$ 154,686 | \$ | 664 | 0% | 20% | |
| Christian Formation | \$ 247,997 | \$ 263,685 | \$ 249,372 | \$ 171,258 | \$ | (15,688) | -6% | 30% | |
| Community Life | \$ 98,094 | \$ 96,287 | \$ 96,801 | \$ 88,054 | \$ | 1,807 | 2% | 12% | |
| Pastoral Care | \$ 60,988 | \$ 71,382 | \$ 64,733 | \$ 56,301 | \$ | (10,394) | -15% | 7% | |
| Outreach | \$ 60,107 | \$ 70,373 | \$ 88,586 | \$ 53,771 | \$ | (10,266) | -15% | 7% | |
| Total Program Service Expenses | \$ 827,843 | \$ 867,765 | \$ 854,233 | \$ 678,826 | \$ | (39,922) | -5% | 100% | |
| Management | | | | | | | | | |
| Communications | \$ 63,857 | \$ 69,602 | \$ 64,821 | \$ 131,530 | \$ | (5,745) | -8% | 14% | |
| Administration | \$ 341,260 | \$ 338,608 | \$ 348,344 | \$ 420,415 | \$ | 2,652 | 1% | 77% | |
| Fundraising | \$ 37,941 | \$ 35,992 | \$ 120,312 | \$ - | \$ | 1,949 | 5% | 9% | |
| Total Management Expenses | \$ 443,058 | \$ 444,202 | \$ 533,477 | \$ 551,945 | \$ | (1,144) | 0% | 100% | |
| Other Expenses | | | | | | | | | |
| Diocesan Assessment | \$ 208,966 | \$ 220,572 | \$ 182,581 | \$ 200,158 | \$ | (11,606) | -5% | 100% | |
| Total Other Expenses | \$ 208,966 | \$ 220,572 | \$ 182,581 | \$ 200,158 | \$ | (11,606) | -5% | 100% | |
| | | | | | | | | | |
| Total Expenses | \$ 1,479,867 | \$ 1,532,538 | \$ 1,570,291 | \$ 1,430,928 | \$ | (52,671) | -3% | | |
| | | | | | | | | | |
| Net Ordinary Income | \$ 709,611 | \$ (17,755) | \$ 1,180,248 | \$ 102,443 | \$ | 727,366 | -4097% | | |
| | | | | | | | | | |
| Other Income | \$ 53,075 | \$ 37,275 | \$ 61,916 | \$ 17,356 | \$ | 15,800 | 42% | | |
| | | | | | | | | | |
| Net Income | \$ 762,686 | \$ 19,520 | \$ 1,242,164 | \$ 102,443 | \$ | 743,166 | 3807% | | |
| | | | | | | | | | |
| Net Income Less ATBB & ELC Gifts | \$ 217 | | | | | | | | |

Vestry Elections

















Recognitions & Appreciations

Outgoing Vestry Class

Bill Cahill

Anne Corley

Molly McConkey



Junior & Senior Warden

Michael Greenberg

Anne Corley

All Things Bright & Beautiful Campaign Steering Committee

Kristen & Bill McSherry, Co-Chairs

Mary & Fred Williams, Co-Chairs

Gwynn & Fred Barkman

Anne Corley, Senior Warden

Michael Greenberg, Junior Warden

Judy & Dave Katri

Fred & Molly McConkey

Marilee McCorriston

Lex Breckinridge, Rector

Greg Murray, Chief Operating Officer



Finance Committee

Brian Evison, Chair

Fred Barkman, Treasurer

Anne Bentley

Peter Farr

Kirk Rorrer

Greg Murray, Staff Liaison

St. Thomas Legacy Foundation Board of Directors

Fred Barkman, President

Mike Allert, Treasurer

David Paranchych, Secretary

Martha Freitag

Michael Greenberg, Junior Warden

Curt Young

Greg Murray, Rector's Representative



2017 Year In Review

- Support for All Things Bright & Beautiful Campaign Start Up Costs
- Endowment & Reserve Fund Management & Oversight
- Endowment Distributions to the Parish

St. Thomas Legacy Foundation Endowment Distributions

| Columbarium Endowment | | 2017 | 2016 |
|-------------------------------|------------------------------|--------------|--------------|
| | Distribution to Parish | \$ 6,299 | \$ 7,664 |
| | Overhead Distribution | \$ 1,575 | \$ 1,916 |
| Buildings & Grounds Endowment | | | |
| | Distribution to Parish | \$ 2,083 | \$ 2,061 |
| | Overhead Distribution | \$ 522 | \$ 515 |
| Sustaining Fund | | | |
| | Distribution to Parish | \$ 6,090 | \$ 6,141 |
| | Overhead Distribution | \$ 1,523 | \$ 1,535 |
| Behkne Music Fund | | | |
| | Distribution to Parish | \$ 6,272 | \$ 6,109 |
| | Overhead Distribution | \$ 1,569 | \$ 1,527 |
| St. Thomas Endowment | | | |
| | Distribution to Parish | \$ 307 | \$ - |
| | Overhead Distribution | \$ 78 | \$ - |
| Total Endowment Distributions | | | |
| | Total Distribution to Parish | \$ 21,051 | \$ 21,975 |
| | Overhead Distribution | \$ 5,265 | \$ 5,494 |

Statement of Activities & Changes in Fund Balances

St. Thomas Legacy Foundation For the Year Ended December 31, 2017 (With Comparative Totals for 2016)

| | - | perating Fund | Liturgical Supply Fund | | Sabbatical Reserve Fund | | Music Reserve Fund | | Outreach Reserve Fund | | PMREF Reserve Fund | | Endowments | | 20 |)17 Total | 20 | 016 Total |
|--|----------|------------------|---------------------------|--------|----------------------------|--------|-----------------------|--------|--------------------------|--------|-----------------------|-------|------------|---------|----|-----------|----------|-----------|
| Cash Receipts | | | | | | | | | | | | | | | | | | |
| Cash Receipts from Fund Activities | \$ | _ | ¢ | 886 | Ś | - | ¢ | 5,150 | \$ | 3,530 | ¢ | 721 | Ś | 11,764 | Ś | 22,051 | Ś | 24,683 |
| Dividends & Interest | Ś | - | Ś | 275 | Ś | 326 | Ś | 3,150 | Ś | 1,924 | Ś | 2 | Ś | 11,914 | Ś | 14,444 | Ś | 19,811 |
| Gain (Loss) on Investments | Ś | - | Ś | 1,131 | Ś | 1,427 | Ś | - | Ś | 7,407 | Ś | - | Ś | 47,573 | Ś | 57,538 | Ś | 41,065 |
| Overhead fees for Operations | Ś | 5,267 | Ś | - | Ś | _, | Ś | - | Ś | - | Ś | - | Ś | (5,267) | Ś | - | Ś | - |
| Transfers | \$ | - | Ś | - | Ś | - | Ś | - | Ś | - | Ś | 7,842 | Ś | (7,842) | Ś | - | Ś | - |
| | <u> </u> | | <u> </u> | | - | | <u> </u> | | <u> </u> | | <u> </u> | 7 - | <u> </u> | () - 1 | | | <u> </u> | |
| Total Cash Receipts | \$ | 5,267 | \$ | 2,292 | \$ | 1,753 | \$ | 5,153 | \$ | 12,861 | \$ | 8,565 | \$ | 58,142 | \$ | 94,033 | \$ | 85,559 |
| Cash Disbursements | | | | | | | | | | | | | | | | | | |
| Fess & Service Charges | \$ | 1,016 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 1,016 | \$ | (568) |
| Interest Expense | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 171 |
| Professional Services | \$ | 2,103 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 2,103 | \$ | 4,975 |
| Distributions to Church | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 13,012 | \$ | - | \$ | 21,051 | \$ | 34,063 | \$ | 57,998 |
| Total Cash Disbursements | \$ | 3,119 | \$ | - | \$ | - | \$ | - | \$ | 13,012 | \$ | - | \$ | 21,051 | \$ | 37,182 | \$ | 62,576 |
| Total Changes in Fund Balances from Cash Receipts and Disbursements | \$ | 2,148 | \$ | 2,292 | \$ | 1,753 | \$ | 5,153 | \$ | (151) | \$ | 8,565 | \$ | 37,091 | \$ | 56,851 | \$ | 22,983 |
| Fund Balances - Beginning of Year | \$ | 11,768 | \$ | 11,074 | \$ | 11,474 | \$ | 5,316 | \$ | 92,576 | \$ | - | \$ | 521,045 | \$ | 653,253 | \$ | 630,270 |
| Fund Balances - End of Year | \$ | 13,916 | \$ | 13,366 | \$ | 13,227 | \$ | 10,469 | \$ | 92,425 | \$ | 8,565 | \$ | 558,136 | \$ | 710,104 | \$ | 653,253 |

Modified Cash Basis

St. Thomas Legacy Foundation Endowment Fund Balances & Actvitity as of 12/31/17

| | | Behnke Music Endowment | · · · · · · · · · · · · · · · · · · · | | | | | St. Thomas Endowment | Sustaining Fund | | | Total | | |
|---|----|---------------------------|---------------------------------------|---------|----|---------|----|-------------------------|--------------------|---------|----|----------|--|--|
| Balance as of 12/31/2016 | \$ | 144,829 | \$ | 48,805 | \$ | 141,394 | \$ | 36,904 | \$ | 149,113 | \$ | 521,045 | | |
| Contributions | \$ | - | \$ | - | \$ | - | \$ | 2,764 | \$ | - | \$ | 2,764 | | |
| Columbarium Niche Proceeds | \$ | - | \$ | - | \$ | 9,000 | \$ | - | \$ | - | \$ | 9,000 | | |
| Transfers to Other Funds | \$ | - | \$ | - | \$ | - | \$ | (7,842) | | | | | | |
| Interest & Dividends | \$ | 3,678 | \$ | 453 | \$ | 3,533 | \$ | 821 | \$ | 3,429 | \$ | 11,914 | | |
| Gain on Investments | \$ | 15,204 | \$ | 409 | \$ | 14,685 | \$ | 3,427 | \$ | 13,848 | \$ | 47,573 | | |
| Distribution to the Church | \$ | (6,272) | \$ | (2,083) | \$ | (6,299) | \$ | (307) | \$ | (6,090) | \$ | (21,051) | | |
| Overhead Distribution | \$ | (1,570) | \$ | (522) | \$ | (1,574) | \$ | (78) | \$ | (1,523) | \$ | (5,267) | | |
| Current Year Excess of Support & Revenue Over Expenses | \$ | 11,040 | \$ | (1,743) | \$ | 19,345 | \$ | (1,215) | \$ | 9,664 | \$ | 44,933 | | |
| Balance as of 12/31/2017 | \$ | 155,869 | \$ | 47,062 | \$ | 160,739 | \$ | 35,689 | \$ | 158,777 | \$ | 565,978 | | |

St. Thomas Legacy Foundation Endowment Fund Balance Restrictions as of 12/31/17

| | Behnke Music Endowment | | gs & Grounds dowment | Columbarium Endowment | - | . Thomas ndowment | Sustaining Fund | Total | | |
|---|---------------------------|---------|-------------------------|--------------------------|----|----------------------|------------------------|-------|---------|--|
| Net Assets Without Donor Restriction Vestry-Designated | \$ | - | \$ 47,062 | \$ 160,739 | \$ | - | \$ | \$ | 207,801 | |
| Total Net Assests Without Donor Restriction | \$ | - | \$ 47,062 | \$ 160,739 | \$ | - | \$ - | \$ | 207,801 | |
| Net Assets With Donor Restriction | | | | | | | | | | |
| Accumulated Earnings on Endowment | \$ | 50,039 | \$ - | | \$ | 4,979 | \$ 133,009 | \$ | 188,027 | |
| Endowment Corpus | \$ | 105,830 | \$ - | | \$ | 30,710 | \$ 25,768 | \$ | 162,308 | |
| Total Net Assests Without Donor Restriction | \$ | 155,869 | \$ - | \$ - | \$ | 35,689 | \$ 158,777 | \$ | 350,335 | |
| Total Endowment | \$ | 155,869 | \$ 47,062 | \$ 160,739 | \$ | 35,689 | \$ 158,777 | \$ | 558,136 | |

St. Thomas Legacy Foundation Elections







EPISCOPAL CHURCH